

## ESH Policy

UNT founded in 2018 is committed to deliver high-quality integrated circuit (IC) manufacturing services to our customers. We believe that nothing is more important than the lives and health of our staff in all the work scope and process. Meanwhile our will continue to reduce the negative impact, strengthen the company's operational risk management to create an excellent, environmental-friendly, sustainable corporate visualize.

In order to achieve this goal, we promise:

1. Comply with related laws, regulations and other requirements of environment, occupational health and safety.
2. Continue to improve ESH management system and performance, to fulfill the commitment of protecting environment and preventing all kinds of injury and occupational diseases and exceed relevant parties' expectations.
3. Reduce pollutant emission, especially to strengthen the monitoring and management of chemicals and hazardous waste to minimize the negative impact on the environment. Prevent the negative impact and pollution in the life time of products by identifying, screening and controlling products, service and activities.
4. Continue to seek opportunities to improve usage ratio of energy and other resources, reduce waste emission through recycling and reuse.
5. Monitor and measure occupational health & safety risks through continuous & prospective hazardous identification and accident learning, minimize identified risks and utilize improvable opportunities through risk control measures such as eliminating, replacing and engineer controlling, focus on change management and strengthen control and management for relevant parties to reduce the occupational health & safety risks.
6. Drive and promote all staff participation and consultation, strengthen environment, occupational health and safety propaganda and training for staff and relevant parties, enhance the influence and demonstration role of leadership, and accelerate ESH culture.

General Manager: 

Date: 2024.12.5

